

# Employment Law 2011 - 2012

## Subject Matter Application

(Rev 5/31/2011)

Name: (please print) \_\_\_\_\_

Are you Board Certified in Labor and Employment Law? \_\_\_\_\_ yes \_\_\_\_\_ no

Panel	Requirements
<input type="checkbox"/> Wage & Hour (FLSA, TPA)	Must have handled as lead attorney at least five (5) wage and hour (FLSA, Texas Payday Act) within the last three (3) years  Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years
<input type="checkbox"/> Medical leave (FMLA)	Must have handled as lead attorney five (5) FMLA actions within the last three (3) years  Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years

For panels below, you are not required to prove prior experience.

- Discrimination (race, color, religion, sex, age, national origin, disability/EEOC/TWC/ADA)
- Unemployment compensation appeals (TWC)
- Non-compete, non-disclosure, draft / review
- Employment contracts; draft / review
- Separation agreement, draft / review
- Whistleblower
- Sexual harassment
- Workers' comp retaliation
- Wrongful termination
- Federal employment
- Employment disputes for employers

I certify that I have three (3) hours of CLE in employment law in the past three (3) years.

I certify that 30% of my practices is in employment law. I have disclosed this percentage on my application for malpractice insurance. I further certify that I meet the minimum membership requirements for receiving referrals from LRS in this area and will maintain compliance with the requirements as long as I accept these referrals.

Signature \_\_\_\_\_ Date \_\_\_\_\_